

## Public Policy Consultant – Market & Investor Advisory

### About Flint

Flint is one of Europe's leading boutique strategy consultancies. We are the advisers to some of the largest corporates, financial institutions and investors in Europe. We provide advice to businesses and other organisations, drawing on our blend of international expertise and experience. We work at the point where government and business meet, offering an authoritative perspective on both.

We work with companies affected by political, policy, or regulatory change. Our clients are senior executives looking to improve the trajectory of their business, or to achieve particular commercial outcomes through policy or regulatory change. Flint helps them to drive their businesses forward.

Flint's Market & Investor Advisory (MIA) practice is hiring and searching for talented and motivated new recruits. We need top performers with an understanding of and interest in both the public and private sector. We are seeking exceptional individuals to join the team in London to support at consultant level.

We have offices in London and Brussels, and work across the EU and internationally. We offer outstanding candidates the opportunity to progress rapidly with competitive salaries and bonus schemes.

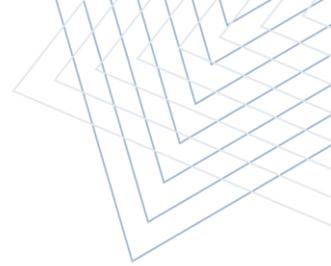
For more information, please head to [www.flint-global.com](http://www.flint-global.com)

### The role

We are seeking exceptional individuals at all levels of experience (Consultants, Managers and Directors) to work in our Markets and Investor Advisory practice. This will involve advising clients on public policy, politics, regulation, and commercial strategy. Our clients include the largest asset managers in the world, as well as financial institutions, alternatives and portfolio companies.

Flint's clients want to understand, in detail, how they can build a long-term strategy to thrive in an increasingly uncertain policy, political and regulatory environment. You will work with them to deliver the best possible outcomes. You will advise our clients at the most senior level – working with Board Members and Executive teams from some of the world's most important institutions, on a wide range of issues, including those arising from major transactions.

You will contribute directly to the growth of our business, shaping one of Europe's most effective consulting practices. You will help to generate the ideas that make a difference, both for our clients and for our business.



## What we are looking for

We are looking for high achievers, from a range of backgrounds. Our team has a mix of consulting, corporate and public sector experience. You will have worked in at least one of the following:

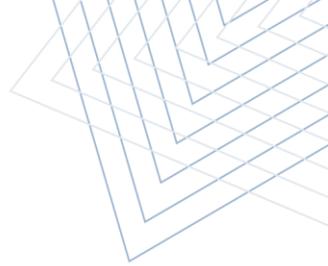
- in strategy consultancy, or in a boutique advisory firm;
- in national government, the European institutions or for a political party;
- at a major regulator;
- in asset management or investment banking;
- at a Central Bank or multilateral institution.

At present, we are particularly looking for individuals with experience working with a focus on environmental, social and governance (ESG), private equity and venture capital, as well as policy experience in the transport, energy and infrastructure sectors. We are also interested in the best public policy experts regardless of background.

At Consultant level we are looking for individuals with 2-4 years' work experience. At Manager level we are looking for candidates with 5-8 years' work experience and at Director level we are looking for candidates with 8+ years' work experience.

Essential criteria:

- Excellent analytical, research and problem-solving skills – the ability to draw out the implications of complex evidence and analysis to give clear strategy and policy advice;
- Outstanding written communication skills, with proven ability to draft clear documents for internal and external audiences with varying degrees of expert knowledge;
- Outstanding oral communication skills, including the ability to communicate complex issues to non-specialists;
- Good organisational skills including the capacity to prioritise, plan and schedule complex tasks proactively, and comfortable working under pressure and to tight deadlines;
- Strong interpersonal skills – a flexible approach and the ability to work well across teams, both with internal colleagues and external clients; and
- A strong understanding of both the public and private sectors.



## Standing out

In order to be successful, you will need to demonstrate in your application that:

1. You enjoy working as part of a team-player and the kind of colleague who will add to the strong community of experts that we are building at Flint;
2. You have something to say, and that our clients will benefit materially from access to your expertise, and your perspective; and
3. You will seek to achieve outcomes for our clients, and that you can successfully contribute to a commercial business.

If this sounds like you, we would be delighted to hear from you.

Please apply and send a short note explaining how you stand-out and what you would bring to Flint by sending your CV and a covering letter to [careers@flint-global.com](mailto:careers@flint-global.com)