

Policy and Political Analysis Consultant

(Manager / Consultant level)

About Flint

Flint is Europe's leading boutique strategy consultancy. We are the adviser some of the largest corporates, financial institutions and investors in Europe. We provide advice to businesses and other organisations, drawing on our blend of international expertise and experience. We work at the point where government and business meet, offering an authoritative perspective on both.

We work with companies affected by political, policy, or regulatory change. Our clients are senior executives looking to improve the trajectory of their business, or to achieve particular commercial outcomes through policy or regulatory change. Flint helps them to drive their businesses forward.

Flint's **Policy and Political Analysis (PPA)** practice is hiring and searching for talented and motivated new recruits. We need top performers with a strong understanding of both the public and private sector. We are seeking exceptional individuals at consultant and manager levels.

We have offices in London and Brussels, and work across the EU and internationally. We offer outstanding candidates the opportunity to progress rapidly with competitive salaries and bonus schemes.

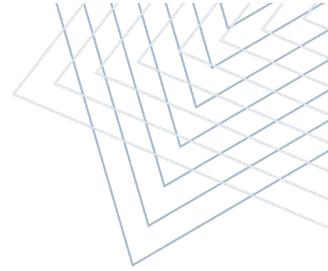
For more information, please head to www.flint-global.com.

The role

You will lead or support the delivery of client work in our PPA practice. This will involve advising clients on public policy, politics, regulation, and commercial strategy. Flint's clients want to understand, in detail, how they can build a long-term strategy to thrive in an increasingly uncertain policy environment.

You will work with them to deliver the best possible outcomes. Engaging closely with our UK and international clients at the most senior levels – working with Board members and Executive teams – and across a wide range of sectors, you will have the opportunity to analyse the complex policy challenges that they face. You will develop options and approaches to address those challenges, backing up recommendations with wider strategic and political analysis. You will also have the opportunity to work on a range of projects as part of a mixed discipline team.

More broadly, you will contribute directly to the growth of our business, generating the ideas that make a difference, both for our clients and for Flint.



What we are looking for

We are looking for high-achievers, from a range of backgrounds. We are particularly looking for candidates with experience working in the British Government, Devolved Administrations, the European institutions, a political party or a multilateral institution.

Across all roles we look for a high standard of academic achievement. For consultant level roles, we are looking for candidates with a minimum of 3-5 years' work experience. For manager level roles, candidates should have 5-10 years' work experience. In addition, you will have a strong track-record of sustained achievement. As part of this you will have:

- Excellent analytical, research and problem-solving skills – the ability to draw out the implications of complex evidence and analysis to give clear strategy and policy advice;
- Outstanding written communication skills, with proven ability to draft clear documents for internal and external audiences with varying degrees of expert knowledge;
- Outstanding oral communication skills, including the ability to communicate complex issues to non-specialists;
- Good organisational skills including the capacity to prioritise, plan and schedule complex tasks proactively, and comfortable working under pressure and to tight deadlines;
- Strong interpersonal skills – a flexible approach and the ability to work well across teams, both with internal colleagues and external clients; and
- A strong understanding of the public sector.

Standing out

In order to be successful, you will need to demonstrate the following three things in your application:

- You a team-player and the kind of colleague who will add to the strong community of experts that we are building at Flint
- You have something to say, and that our clients will benefit materially from access to your expertise, and your perspective
- You will be driven by achieving outcomes for our clients, and that you can successfully contribute to a fast-paced commercial business

Closing date: Friday, 2 August 2019

If this sounds like you, we would be delighted to hear from you. Please apply and send a short note explaining how you stand-out, and what you would bring to Flint.

Please apply by sending your CV and a covering letter explaining your suitability for the job to careers@flint-global.com