



Consultant

Salary: Competitive | Brussels

At Flint we help our clients succeed in an increasingly complex world, managing risk and creating opportunity. We provide advice at the point where government and business meet, offering an authoritative perspective on both. We are experts in EU policy, regulation and politics.

Our multi-national team has experience of working at the most senior levels in European governments, the EU Commission, regulatory agencies, competition bodies and the private sector.

In Brussels we help companies face the challenges of regulatory and policy change at European and international levels. We advise on major developments affecting business in Europe; the political and economic management of mergers, acquisitions and other transactions; the design and delivery of efficient regulatory regimes; and how to maximise the value of investor assets.

Drawing on deep understanding of the issues and the EU institutions, we craft evidence-based arguments, concrete policy proposals and practical engagement plans.

We have an office with a growing team in Brussels, as well as a permanent presence in six other European capitals. Our Headquarters are in London.

We serve clients from many countries and in many sectors, including digital, tech, telecoms, media, financial services, life sciences, manufacturing, retail, transport and energy.

We are looking for a consultant who can help us strengthen our EU regulatory and policy team in Brussels. We are looking for candidates who have hands-on EU policy and regulatory experience, intellectual rigor, entrepreneurial spirit, are curious self-starters, and have a drive to succeed.

You may currently be working in an EU institution, for a regulatory authority, for a strategic consultancy, a multinational or a think-tank. You understand the EU's legislative process, are able to network and have sector specific skills where the EU is regulating, from technology to media, telecoms, energy, health, financial services or international or European policy. You have 3-5 years of relevant job experience, foreign languages, a university degree and are eligible to work in Belgium.

We are looking for candidates who thrive working with an extraordinary group of strong-minded, expert individuals, who provide innovative, candid and thoughtful advice to companies at the highest level.

For more information, please go to: www.flint-global.com

To apply

Please write to brussels@flint-global.com with a CV and a brief covering letter explaining your qualifications for the role.

Our broader requirements

Working alongside a high-performing team, you would be expected to:

- **Deliver outstanding work for our clients:** advise clients at a senior level on the impacts of political, policy, competition and regulatory change, and how they can manage these to secure the best economic outcomes for their business
- **Contribute meaningfully to Flint's thinking:** contribute to the intellectual debate within Flint, with a view to delivering real client impact.
- **Build client relationships:** as a senior member of the team, develop our existing client relationships and help to build the business



- **Contribute to the leadership of Flint:** work with senior colleagues to help shape the direction of the firm

In terms of skills, we look for people who have:

- Excellent analytical, quantitative, research and problem-solving skills – ability to draw out the implications of complex evidence and analysis to give clear strategy and policy advice
- Outstanding written communication skills, with proven ability to draft clear documents for internal and external audiences with varying degrees of expert knowledge
- Outstanding oral communication skills, including ability to communicate complex issues to non-specialists
- Good organisational skills including the ability to prioritise, plan and schedule complex tasks proactively – comfortable working under pressure and to tight deadlines
- Strong interpersonal skills – a flexible approach and the ability to work well across teams, both with internal colleagues and external clients
- A strong understanding of both public and private sectors.

Our values

Flint's clients expect the highest quality advice, delivered in a way that is timely and actionable. Within Flint, we expect all of our colleagues to reflect our values:

- We deliver excellent work for our clients
- We are commercial and entrepreneurial
- We are collaborative and agile

What we offer

We offer a dynamic, challenging and intellectually stimulating work environment, with the opportunity to make a real impact on clients and their business. We put a high value on working as one team. We are small enough to work flexibly and informally, yet established enough to offer progression for the right people.

We offer a competitive reward package and the opportunity to earn significant bonus related to business success and individual performance as well as to build a stake in the business.