



Manager / Director (PM601)

Salary: Competitive | London

About Flint

Flint provides advice to business and organisations, drawing on our distinctive blend of expertise and experience. We work on political, policy, competition and regulatory issues at the point where government and business meet, offering an authoritative perspective on both. We are senior practitioners and offer our clients exceptional, high-quality advice that affects their bottom-line. We are based in central London, with an office in Brussels and a presence in other major European capitals.

As we enter our fourth year, we are building our senior team in order to drive the breadth, depth and quality of our business.

We are looking specifically to recruit a Director/Manager to work with investors in our Politics and Markets Practice.

Politics and Markets

Our Politics and Markets practice helps clients to manage the uncertainty and disruption that can be triggered by political changes. Drawing on our extensive experience in politics, policy, regulation and financial markets, we advise investors on the risks and opportunities around their portfolios.

We provide insight into, and analysis of, events which will impact valuations or the broader investment climate. And we step back to analyse the longer-term political and regulatory trends that will shape the investment environment over time.

Suitable candidates

- have a consultancy background or a background advising investors on the risks and opportunities around their portfolios caused by political/regulatory developments;
- have political awareness and the ability to translate developments in the political and regulatory world into high-value insights for investors;
- are able to lead work with clients, manage relationships, respond to their needs and drive value; and
- are likely to have 5-10 years' relevant experience.



Our broader requirements

Working as part of a high-performing team, you would be expected to:

- Deliver outstanding work for our clients;
- Contribute meaningfully to our thinking, participating in the intellectual debate within Flint, with a view to delivering real client impact;
- Build client relationships: as a senior member of the team, develop our existing client relationships and help build the business; and
- Contribute to the leadership of Flint: work with senior colleagues to help shape the direction of the firm.

You will bring the following range of skills:

- Excellent analytical, quantitative, research and problem-solving skills – the ability to draw out the implications of complex evidence and analysis to give clear strategy and policy advice;
- Outstanding written communication skills, with proven ability to draft clear documents for internal and external audiences with varying degrees of expert knowledge;
- Outstanding oral communication skills, including the ability to communicate complex issues to non-specialists;
- Good organisational skills, including the capacity to prioritise, plan and schedule complex tasks proactively, and comfort working under pressure and to tight deadlines;
- Strong interpersonal skills – a flexible approach and the ability to work well across teams, both with internal colleagues and external clients; and
- A strong understanding of both the public and private sectors.

What we offer

We offer a dynamic, challenging and intellectually stimulating work environment, with the opportunity to make a real impact on clients and their business. We put a high value on working as one team. We are small enough to work flexibly and informally yet established enough to offer progression for the right people.

We offer a competitive reward package and the opportunity to earn significant bonus related to business success and individual performance as well as to build a stake in the business.

To apply

Please email your CV and a brief covering letter to careers@flint-global.com explaining why you are the right candidate for the role. Please include the role reference “PM601” in your subject line.